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| ***Fullhouse: Director of Technology*** | ***2010 - Present*** | |
| 207 N. Milwaukee St. Milwaukee, WI 53202 | |  |

As the Director of Technology for Fullhouse I am responsible for both daily and strategic operations of the technology department including both IT and software development practices. Additionally, as part of the executive team I operate as a leader within the organization, offering technology perspective on top-level management topics. These include but are not limited to: Staffing, Corporate Budgeting, Policy Definition, Corporate Strategy, Internal Sales, Department Representation and Company Wide Issue Resolution.

In addition to my leadership obligations, I continue to act as Fullhouse's lead Software Architect, participating as an executive sponsor on numerous large client initiatives.

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| ***Fullhouse: Software Architect*** | ***2008 - 2010*** |
| 207 N. Milwaukee St. Milwaukee, WI 53202 |  |

Software Architects at Fullhouse are responsible for multi-project technology leadership as well as software design and programming at the highest level in the organization. I had both long and short term responsibilities across numerous projects for clients like Harley Davidson, Kimberly-Clark, MillerCoors, SAB Miller, and Sony Playstation. These responsibilities include: business analysis, solution conceptualization, project budgeting, team leadership, project leadership, software architecture and programming and driving technology excellence.

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| ***Northwoods: Software Senior Software Architect*** | ***2006- 2008*** |
| 4600 W. Schroeder Dr. Milwaukee, WI 53223 |  |

My responsibilities at Northwoods encompass many aspects of custom software development. As a business analyst I spend time consulting clients and working with sales staff to delivery high quality proposals. These solutions then transition to another architect or are implemented by myself as a team leader. As an architect and team leader I am responsible for delivery of these solutions with tasks including software requirements documentation, team mentoring, technical strategy, task estimation, project budgeting, advanced object oriented design, production leadership, quality assurance and project planning.

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| ***James Tower Inc: Product Architect / Senior Programmer*** | ***2003- 2006*** |
| 231 E. Buffalo St. Milwaukee, WI 53202 |  |

In late 2003 Digital Visions was acquired by James Tower, Inc and I transitioned from my previous position to the chief product architect of a loyalty management and customer retention software package purchased in early 2004 as part of a company acquisition. I have been involved with the product since our initial acquisition due diligence process and have stayed involved as the chief software architect and technology strategist. As the lead product technology evangelist I work with James Tower’s business leaders to define the direction of our software package, creating a long term business plan to make the product a leader in its market space.

I've exercised several key technological and business skills in this capacity:

* Strategic Technical Business Analysis
* Competitive Market Analysis
* Business Development
* Massively Scalable Software Architecture
* Cross Business Unit Product Development

Many of my daily responsibilities incorporate a mix of high level business organization, technology management and leadership as well as production level implementation and oversight. In conjunction with my product responsibilities at James Tower, I am also one of the company’s senior consultants and senior .NET software architects responsible for the consulting, architecture and delivery of custom .NET software solutions that James Tower offers to its clientele. My responsibilities include but are not limited to: junior team member mentorship, technology evangelism, technology training, client-facing technical business consulting, proposal writing, requirements gathering, documentation, project estimation and team management.

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| ***Digital Visions Inc: Director of Microsoft Technologies*** | ***1998 - 2003*** |
| 231 E. Buffalo St. Milwaukee, WI 53202 |  |

As a senior manager at Digital Visions I have had the opportunity to create and manage a Microsoft Technology business segment from the ground up. I supported a group of eight developers and production staff capable of internet application design and production projects in an efficient, highly productive and collaborative learning atmosphere.

A few of the proficiencies that I have mastered:

* Strategic Technical Business Analysis
* Technical Business Development
* Departmental and Technical Leadership
* Software Design and Engineering (desktop and internet)
* Heterogeneous Internet Hosting Infrastructure Design
* Research and Development
* Best Practice Discovery and Development

Highlights of my responsibilities include: Departmental management, staff training, technical sales assistance, lead software engineering and programming, internet application engineering and network design, design and programming best practice definition, research and development, database design and programming, website application and hardware capacity planning, as well as budget appropriations.

I have been involved with the Microsoft .NET framework initiative since its pre-beta one release in early 2000, and drive the Microsoft Technology segment of Digital Visions to excel in the production of internet based applications based on this technology. I am fluent in Visual Studio .NET and its supporting frameworks and languages, Software Engineering concepts, Database and Network design as well as training my team members at varying levels throughout the project life-cycle.

Prior to Digital Visions’ .NET initiative, our Microsoft technology solutions primarily centered on Active Server Pages, Visual Basic 5/6 (via COM/COM+), Oracle 7/8 and SQL Server 2000.

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| ***Skills*** |  |

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| **Management and Leadership** | **Applications and Operating Systems** |
| * Executive Leadership and Management * Team Development / Optimization * Technical /Non-Technical Interviewing * Departmental Management * Department/Team Budgeting * Project and Solution Budgeting * Mentoring * Zero Risk HR * Conflict Resolution * Risk Assessment * Best Practice Development / Adoption * Evangelism * Listening | * Microsoft Office Suite * Base Camp * Agile Zen * Test Track * Adobe Photoshop * Adobe Lightroom * Windows (95 to Win7) * Linux (Redhat, Mint, Ubuntu) |

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| **Tools and Languages** | **Technical** |
| * .NET (All Versions) * C# * C++ * Visual Basic (version 5 and up) * SQL Server (2000 through 2008 R2) * Visual Studio .NET * HTML * JavaScript * Subversion * Visual Source Safe * Team Foundation Server * GIT | * Software Architecture * Enterprise Architecture * Object Oriented Design * Web and Desktop Application Development * Code Analysis and Review * Agile Project Methodologies * Technology Evaluation (hard/soft) * Security Analysis and Review * Network Infrastructure Consulting * Highly Scalable Internet Hosting |